

## La d'claration d'adresse

Our approach to compliance with the W3C Web Content Accessibility Guidelines and a description of the structure of our site.

This is a sample accessibility statement which can be included in any web site provided as a Cubik OneStopCMS solution.

## Authoring Guidelines

In producing this site, all content authors have followed the following accessibility guidelines:

- The [Web Content Accessibility Guidelines V1.0](#) (WCAG), published by the World Wide Web Consortium.
- The [UK Government Universal Accessibility Guidelines](#), published by the Cabinet Office.

We have checked our site against the [WCAG checklist](#), and we believe that every page within our site meets all applicable Priority 1, 2 and 3 checkpoints, and as such, meets the WAI 'AAA' requirements.



## Access Keys

Where relevant, the UK Government Access Key standards have been applied. The Access Keys implemented on this site to the UK Government standards are as follows:

- s: Skip navigation
- 1: Home page
- 3: Site map
- 4: Search
- 8: Terms and conditions
- 0: Accessibility Statement

Other Access Keys in use on this site are:

- a: About Us
- o: Services
- e: Vacancies
- l: Switch to Low Graphics Version
- t: Switch to Text Only Version
- f: Switch to Full Graphics Version

## Site Versions

Equal2 Recruitment offers three versions of its site: Full Graphics, Low Graphics and Text Only. All content is available in all versions. Visitors are free to choose which version is best suited to their individual requirements. Scaleable fonts are used in all versions of the site.

The Low Graphics version retains the basic structure of the Full Graphics version, but does not display foreground or background images or decorative borders. This version is suited to those with a slow connection, or to improve contrast.

The Text Only version is primarily optimised for screen-reading software. It is also well suited for use on mobile devices. This version takes up the maximum width of the browser and is the best choice if significant font scaling is required.

The links to switch between versions are located at the top of all pages to facilitate easy switching.

## Navigation

The main sections of our site are always available using the Navigation tabs at the top of each page. Our home page can always be accessed using the first tab, by clicking the Equal2 logo, or by using Access Key 1.

Within each page (except Home Page, Search Results and Site Map) the box located immediately beneath the Equal2 logo links to the current main section, and all content within that section. Further sub-sections are used to order content logically. When you are viewing a page within a sub-section, links to other content within that sub-section are also displayed.

Between the main section tabs and the heading of the page (except Home Page, Search Results and Site Map) a breadcrumb trail displays the location of the current page within the structure of the site. This correlates with the location of the page within the Site Map structure.

In the site's Text Only Version, the Navigation components described above are located at the foot of the page so that content is processed immediately by screen-reading or other software that interprets or processes the content. In this version of the site, navigation markup is clearly defined within [HTML FIELDSET](#) containers.

## Comments

If you have a comment or a suggestion about how Equal2 can improve accessibility for our own site and for those of our customers, please let us know by using our [Email Contact Form](#).

For more information, please contact [Glen Wells](#).

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Le site par [Cubik](#)